

# 2020 East Bay Stonewall Democratic Club Endorsement Questionnaire

Thank you for your interest in obtaining an endorsement from the East Bay Stonewall Democratic Club.

Per the Club's bylaws, to be eligible for endorsement, a candidate must be a registered Democrat. All candidates must also complete this candidate questionnaire to be considered for an endorsement. Endorsements are decided by the general membership, and candidates must receive at least 60% of votes cast to be endorsed.

The deadline to complete your questionnaire via Google forms is Friday, August 21, 2020 at 11:59pm for the August 26, 2020 East Bay Stonewall endorsement meeting for the November 2020 presidential election. Any candidate submitting a questionnaire that is received after the deadline will not appear on the endorsement ballot.

Please return your completed questionnaire via Google forms by clicking submit at the bottom of this form. All form submissions are final. If you have questions, please contact Amy Fitzgerald, EBSDC PAC chair via email at [afitzlap@gmail.com](mailto:afitzlap@gmail.com).

Email address \*

info@xavierjohnson.vote

Name (First, Last) \*

Xavier, Johnson

Are you a registered Democrat? \*

Yes

No

Office you are seeking? (e.g. City Council, School Board, Supervisor, etc) \*

Rent Stabilization Board Commissioner

Jurisdiction? \*

Berkeley

District? \*

Citywide

Are you an East Bay Stonewall Democratic Club member in good standing as of August 19, 2020? If you are unsure, email [eastbaystonewalldems@gmail.com](mailto:eastbaystonewalldems@gmail.com). \*

Yes

No

I self-identify as: (check all boxes that apply; note these identifiers will be used publicly during our endorsement process.) \*

- Gay
- Lesbian
- Transgender
- Gender non-conforming
- Bisexual
- Queer
- Straight
- Other: .....

How have you participated in East Bay Stonewall Democratic Club activities, and/or supported the Club other ways? What other LGBTQ+ organizations are you affiliated with and in what capacity? What other Democratic clubs are you affiliated with? \*

I served as a Board Member and Chair for the Policy Committee for Stonewall. I am a member of BALIF, Bay Area Lawyers for Individual Freedom an organization dedicated to participating in legal advocacy, career development, and social support for the Queer community. I have attended, hosted, and participated in numerous events over the years as well. I have supported many Stonewall endorsed candidates and board members for their elections.

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Using specific examples, please identify the causes you have advocated for and the ways you have helped advance LGBTQ+ rights or otherwise helped foster a community of inclusivity for LGBTQ+ individuals and families. \*

I have served on the Board of Stonewall and have advanced a mission of Queer data inclusion, supporting polyamory and consensual non-monogamy, and I have been working in coalitions to recruit more Queer and Queer POC people into politics and government in the East Bay. In addition, I have long supported progressive policies and radical inclusion in the queer community.

Have you previously supported LGBTQ+ candidates for office? If yes, did that include financial support? \*

I tend not to offer financial support to most, if any, candidates, but I have volunteered countless hours of time to support both Stonewall endorsed Queer candidates as well as Queer candidates and incumbents for offices across the East Bay and the US. I supported Lori Droste as one of the last Queer Councilmembers in the Berkeley City Council. I supported Rebecca Kaplan in Oakland and Andy Katz for EBMUD. I was also a supporter of Pam Harris for Oakland City Council.

Which LGBTQ+ organizations and elected officials have formally endorsed you for this race? \*

Andy Katz, EBMUD; James Change, Berkeley Rent Stabilization Board Commissioner; Lori Droste, Berkeley City Councilmember

What other LGBTQ+ community members and/or organizations support your candidacy? \*

At this point in time, there are no other Queer organizations that currently support my candidacy. I would love to have the endorsement of Stonewall as the first.

Please describe a policy/goal that is part of your formal platform that benefits the LGBTQ+ community? \*

My plans to advocate for the creation of a Regional Housing Fund would benefit the Queer community. Housing is the single largest issue in the East Bay, and addressing the housing crisis is the best way to benefit the Queer community. I also support the Rent Board gathering information on how the Queer community is impacted both by COVID-19 as well the housing market. This information would be invaluable for showing what the needs of our community really are in the City of Berkeley, and it will create a pathway forward for addressing them.

What makes you uniquely qualified for the office and how are you different or unique from the other candidates in your race? \*

I attended law school at Berkeley Law and I have been focused on housing law and policy since graduating. I served as a Congressional Aide to Congresswoman Barbara Lee. I currently am employed as a Legal Fellow at Centro Legal de la Raza. My primary responsibilities involve advocating for tenants at the Oakland Rent Adjustment Program; I have argued more than 100 cases in front of Rent Boards and I plan to bring those experiences to advance a progressive mission with the Berkeley Rent Stabilization Board.

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