



East Bay Stonewall Democratic Club (EBSDC) Board Application

Deadline Monday, February 13 at 11:59PM PT

Thank you for your interest in joining the EBSDC Board! We are thrilled you hope to represent & serve our East Bay LGBTQ+ communities with us and look forward to learning more about you.

- Please email this completed application along with a copy of your resume, under the title “[EBSDC] Board Application” to: EastBayStonewallDems@gmail.com
- EBSDC Board members will read all submitted applications and vote. Depending on Board approval, the President will appoint new Board members to vacant seats; these terms are temporary until the next election, at which point appointed Board members can run for their Board seats.

Contact Information

Applicant Name:	Lisa Hu
Address:	
Phone:	
Email:	
Date of Application:	02.13.23

Skills, Interests and Demographic Overview Questionnaire

The East Bay Stonewall Democratic Club values a broad diversity of skills, interests, backgrounds, and experiences and strives to reflect the diversity of our East Bay LGBTQ+ communities on our Board. Please mark an X next to all that apply to you:

Registered as a Democrat	
Yes	X
Age	
18-35	X
36-45	
46-59	
60+	
Race & Ethnicity (mark all that apply)	
African, African-American, and/or Black	
East Asian	X
Middle Eastern or Southwestern Asian and/or North African	
Latinx, Chicanx, and/or Hispanic	
Native American and/or Indigenous	

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Native Hawaiian and/or Pacific Islander	
Southeast Asian	
White	
Other	
Gender Identity & Expression (mark all that apply)	
Female	X
Male	
Nonbinary	
Transgender	
Cisgender	
Genderfluid	
Other	
Sexual Orientation	
Lesbian/gay/homosexual	
Bisexual/pansexual	X
Straight/heterosexual	
Queer	X
Other	
Residence	
Northern Alameda County (Alameda, Albany, Berkeley, Emeryville, Oakland, Piedmont)	X
Southern/East Alameda County (Castro Valley, Dublin, Fairview, Fremont, Hayward, Livermore, Newark, Pleasanton, San Leandro, San Lorenzo, Union City)	
Other	
Place of Employment	
Alameda County	
Other	
N/A	Statewide with Oakland office
Immigration Status	
Immigrant	
Non-immigrant	X
Democratic Party Leadership Roles	
Appointed Official	X
Elected Official	
Party Delegate	
Skills and Experience	
Fundraising	X

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Financial management, budgeting, accounting	
Communications, media relations, writing	X
Graphic & Logo Design	
Marketing, social media	
Policymaking and advocacy	X
Event planning	X
Website management, IT	
Lobbying	X
Legal/Attorney	
Stonewall Board Committee Interest	
Governance	X
Membership & External Affairs	X
Policy & Advocacy	X
Political Action Committee (<i>cannot be running for office</i>)	X
How did you hear about this opportunity?	
Board member nomination (if so, please name who)	
Member nomination (if so, please name who)	
Email listserve	
Social media	
Other	Current Board member



• ***Experience & Interests***

1. Summarize your experience with and interest in our organization.

I have had the honor of serving as an East Bay Stonewall Democratic Club Board Member since July 2020 and as Madame President since April 2021. When I first joined as an At Large Board Member, I supported Kamika Dunlap and Anne Marks on sponsorship and outreach and tracking, awardee communications, and overall fundraising for the 2020 virtual Pride Breakfast event, as well as other ongoing needs.

As President, in close partnership with VP Matt Lardner, the full Board and broader membership, I led a range of key core functions:

- *Stonewall governance and finances*: chaired Governance committee, co-developed and approved first-ever annual club budget in 2022
 - Co-led 2022 Pride Breakfast fundraising (raised >\$23,710; sold 183 tickets; 100+ attendees), co-led 2022 Pride Breakfast planning, awards, and day-of programming
 - Supported 2022 “Public Servants, Private Servers” fundraiser for 3 trans orgs, led by former Board member Anne Marks and VP Matt Lardner (raised \$5,250; \$3,000 from Board)
- *Board recruitment*: outreach, onboarding, and support for new and returning Board members
- *Board development and management*: two-part intensive Board retreats with Impact Foundry, including reorganization of committees and building shared understanding with new Board, made committee appointments
- *Board meetings*: planned, managed, and facilitated most monthly Board meetings

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- *Membership events:* ideation, promotion, co-planning, and hosting/emceeing events including membership event with Asm Mia Bonta and Insurance Commissioner Ricardo Lara
- *PAC events:* support on PAC committee planning meetings, emcee endorsement meetings with PAC committee, including for Assembly District 20, Alameda County District Attorney, and Alameda County Board of Supervisors
- *Comms & messaging:* drafted talking points, statements, and letters on behalf of Stonewall
- *Coordination with other Democratic clubs and officials, community groups:* sponsored other events and candidates, built relationships with AAPI communities and trans direct service providers in Alameda County, in particular

2. What previous experience have you had with boards or advisory committees?

- Community Advisory Committee, East Bay Community Energy (2021-present): appointed to represent North region - Albany, Berkeley, Emeryville, Oakland, Piedmont
- Board Member (Institute Co-chair, Alumni Co-Chair, At-Large), New Leaders Council Oakland (2018-2022)
- Mentor, Asian American Women's Political Initiative (2022)
- National Selections Committee, Clean Energy Leadership Institute (2021)
- Board Member (Director of Impact), MALIKAH (2018-2019)
- Board Member (Governance Co-Chair), GAPA Foundation (now Prism Foundation) (2018-2019)

3. What skills and knowledge are you willing to bring to our board?

Combination of lived and professional experiences, expertise on climate and energy issues. Experience in policy research and advocacy, coalition-building, strategic planning, grants and development, leadership development, public speaking, outreach and communications, and organizational development. Former Court Appointed Special Advocate (CASA) for Alameda County foster youth for 4.5 years. Previously directly served kids surviving sex trafficking, immigrants, refugees, and at-risk youth. Seasoned cross-sector anti-racist facilitator. Artist, producer, comedian. Policy wonk and California State official.

4. The East Bay Stonewall Board involves active participation on standing committees. Please indicate which committee(s) you would be interested in potentially serving on and why.

Willing to serve where needed. Previously served on PAC & led Governance.

5. How many hours per month are you able to volunteer towards Stonewall activities?

Depends! I do not think I have the capacity to lead items solo this year, as my day job will ramp up considerably, but I am very excited to support Matt Lardner's leadership as President, work with new and returning Board members, and advance ideas with membership. So my time would embed and flow but I hope to dedicate 5-8 hours a month to Stonewall, although this may fluctuate. My strong preference is to co-lead with others for sustainability, follow-through, collaboration, capacity-building, and accountability.

6. Is there any additional information you would like to provide?

[FYI for transparency - Day job as Governor Newsom appointee in the Governor's Office of Planning and Research, co-developing the new Community Resilience Centers program at the California Strategic Growth Council.]

7. Which Executive Officer position are you applying for? (Please see email for available officer positions)

Vice President

8. Please provide a brief statement that explains why you are interested in an Executive Officer position, and please outline your vision for the East Bay Stonewall Democratic Club, any goals or priorities you would pursue as an Executive Officer of the Board.

I am running for Vice President to support, advise, and co-lead Stonewall alongside Matt Lardner as President. From my last few years on the Board, most recently as President, I hope to leverage any

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insights I have for Matt as President, the new Board, and the larger membership and LGBTQ+ community in the East Bay. I hope to help build internal processes to institutionalize key functions, energize our membership and broader community, and to co-lead an intersectional approach to justice and power in the face of continued hatred, discrimination, and violence.

As a young queer womxn of color, daughter of AAPI immigrants from a mixed race family, I am passionate about expanding, interrogating, and disrupting who has power and voice. I hope in this new role I will have more capacity and flexibility to deepen Stonewall's intersectional lens, build relationships with membership and local organizations, and support crucial allies in office to champion rights, protections, and priorities for LGBTQ+ people of color. I hope to help Stonewall champion and stand with the trans community, especially trans folks of color, as well as bisexual/pansexual parts of our broader LGBTQ+ community.

Board Member Commitments

As volunteers, our Board members serve important roles in anchoring EBSDC activities and workstreams, especially in light of the ongoing needs & opportunities in our East Bay LGBTQ+ communities.

Board members are therefore expected to commit to the following:

- Consistent, timely attendance of monthly Board meetings (once a month for two hours. Currently time is every third Wednesday from 6 - 8 pm via zoom, but meeting time will be discussed and finalized with new board once elected)
- Consistent, ongoing, active participation in at least one standing committee (Governance, External Affairs & Membership, Policy & Advocacy, Political Action Committee);
- Clear, regular communication with the Board and your committee appointment;
- Planning, facilitating, supporting, and attending EBSDC events;
- Fundraising for the Annual Pride Breakfast and other fundraising and advocacy campaigns;
- Ongoing outreach and communications to socialize EBSDC events and opportunities; and
- Ongoing recruitment of EBSDC Board members and other key speakers and strategic partners.

Signature of Applicant:	Lisa Hu
Date:	02.13.23