

East Bay Stonewall Democratic Club Endorsement Questionnaire

Thank you for your interest in obtaining an endorsement from the East Bay Stonewall Democratic Club.

Per the Club's bylaws, to be eligible for endorsement, a candidate must be a registered Democrat. All candidates must also complete this candidate questionnaire to be considered for an endorsement. Endorsements are decided by the general membership, and candidates must receive at least 60% of votes cast to be endorsed.

The deadline for questionnaires is posted on the East Bay Stonewall website (<http://eastbaystonewalldemocrats.org/Elections>). Any candidate submitting a questionnaire that is received after the deadline will not appear on the endorsement ballot. To ensure a fair process, no grace period will be granted.

Please return your completed questionnaire via Google forms by clicking submit at the bottom of this form. All form submissions are final. If you have questions, please contact Joe Greaves, EBSDC PAC chair via email at jsphgreaves@gmail.com.

Email *

reidforoakland@gmail.com

Name (First Last) *

Treva Reid

Are you a registered Democrat *

Yes

No

Office you are seeking? (e.g. City Council, School Board, Supervisor, etc) *

Mayor

Jurisdiction *

Oakland

District *

City-wide

Are you an East Bay Stonewall Democratic Club member in good standing? If you are unsure, email eastbaystonewalldems@gmail.com. *

Yes

No

I self-identify as: (check all boxes that apply; note these identifiers will be used publicly during our endorsement process.) *

Gay

Lesbian

Transgender

Gender non-conforming

Bisexual

Queer

Straight

Other:

How have you participated in East Bay Stonewall Democratic Club activities, and/or supported the Club other ways? What other LGBTQ+ organizations are you affiliated with and in what capacity? What other Democratic clubs are you affiliated with? *

Alameda County Democratic Party

Black Young Democrats, East Bay (BYDEB)

East Bay Young Democrats

Wellstone Democratic Renewal Club

Metropolitan-Greater Oakland Democratic Club (MGO)

Asian Pacific American Democratic Caucus of Alameda County

Using specific examples, please identify the causes you have advocated for and the ways you have helped advance LGBTQ+ rights or otherwise helped foster a community of inclusivity for LGBTQ+ individuals and families. *

Supported the City resolution demanding the state defend marriage equality

Supported charter amendment ballot to council colleagues resolution to replace gender-specific language with gender-inclusive language of all city staff

Supported the City resolution to Celebrating The 50th Anniversary Of Title IX Of The Education Amendments Of 1972, Which Seeks To Guarantee Equality In Educational Programs And Activities Regardless Of Sex; And (2) Celebrating The Powerful Impacts Of Title IX Since Its Enactment In 1972; And (3) Encouraging Additional Work To Further Gender Equality In Educational Programs And School-Based Athletics

Advocated for salary equity in all job classifications to remove disparities impacting race, sex, and gender identity or expression. (May 2022)

Supported the City resolution to Advance Equity And Better Understand Disparities Between The Availability And Utilization Of (BIPOC) Black, Indigenous, And People Of Color, And Women Owned Businesses In The City Of Oakland By Adopting The Updated 2019 Race And Gender Disparity Study Conducted By Mason Tillman Associates LTD And Direct The City Administration To Implement The Recommendations To Remedy The Disparities Illustrated Within The Study

Supported the City resolution to make May 29 to June 4 "Queer And Transgender Asian And Pacific Islander (QTAPI) Week" and commend the Bay Area QTAPI Coalition advocating for the QTAPI Community as we acknowledged the contributions from the QTAPI Community Locally, Nationally, And Globally.

Have you previously supported LGBTQ+ candidates for office? If yes, did that include financial support? *

Yes, I have made contributions, canvassed and phone banked.

Which LGBTQ+ organizations and elected officials have formally endorsed you for this race? *

My campaign has been endorsed by Gabriel Quinto Mayor Pro Tem of El Cerrito CA, and Jim Oddie, former City Councilmember, City of Alameda.

Please describe a policy/goal that is part of your formal platform that benefits the LGBTQ+ community? *

As a city council member and candidate I am in support of the Good Governance Charter Reform amendment that will appear on the November Ballot that will replace gender specific language with gender inclusive language. Our current form of gendered language is not inclusive nor is it a reflection of the many individuals that make up city staff.

According to the Williams Institute, today there are 1.2 million people that now identify as a binary gender. That's an estimated 11% of adults in the U.S.. Gender awareness is necessary because when we are able to shape our identities, values, and perceptions, in a healthy way, we thrive. Without gendered language we can feel excluded, undervalued, and/or discouraged as a result of perceived bias, stigma, and/or frequent misgendering.

Nonbinary people make up a substantial part of our community. They deal with a lack of respect and other issues like physical and emotional abuse, discrimination, bullying and other extreme forms of violence, poor health, and symptoms consistent with serious mental illness—even suicide.

There are so many issues impacting them on a daily basis that it is necessary to uplift smaller decisions like these, which would shift us forward in our collective commitment to creating equity in Oakland.

Gendered language impacts how we think about identity. For those who don't fall neatly into the male or female categories, constant references to the male and female binary labeling can be alienating. Constantly dividing everyone into male and female categories may make us perceive individuals as more different than we really are.

What makes you uniquely qualified for the office and how are you different or unique from the other candidates in your race? *

I lead from a deep well of having lived the issues and challenges we face today in this city. Fighting for those who are enduring like my family the deep trauma of losing our loved ones to gun violence, the threat of homelessness and housing instability, food insecurity, unemployment, domestic abuse, mental health issues, business doors closing and working multiple jobs to provide for their household.

I lead, living out Oakland's Love Life motto, compassionately serving and championing the issues with a strategy of love while advocating for equitable investment in our communities. Oakland needs a Mayor who will bring a spirit of resilience, bridge building, tenacity, and fearless determination to lead us into a stronger chapter for this city. These skills, along with my state and local legislative experience and professional leadership background not only distinguish me greatly but have uniquely prepared me for the role of Mayor of Oakland.

