

# East Bay Stonewall Democratic Club Endorsement Questionnaire

Thank you for your interest in obtaining an endorsement from the East Bay Stonewall Democratic Club.

Per the Club's bylaws, to be eligible for endorsement, a candidate must be a registered Democrat. All candidates must also complete this candidate questionnaire to be considered for an endorsement. Endorsements are decided by the general membership, and candidates must receive at least 60% of votes cast to be endorsed.

The deadline for questionnaires is posted on the East Bay Stonewall website (<http://eastbaystonewalldemocrats.org/Elections>). Any candidate submitting a questionnaire that is received after the deadline will not appear on the endorsement ballot. To ensure a fair process, no grace period will be granted.

Please return your completed questionnaire via Google forms by clicking submit at the bottom of this form. All form submissions are final. If you have questions, please contact Joe Greaves, EBSDC PAC chair via email at [jsphgreaves@gmail.com](mailto:jsphgreaves@gmail.com).

Email \*

kponcpa@sprynet.com

Name (First Last) \*

Kenneth Pon

Are you a registered Democrat \*

Yes

No

Office you are seeking? (e.g. City Council, School Board, Supervisor, etc) \*

San Leandro City Council

Jurisdiction \*

City of San Leandro

District \*

District One

Are you an East Bay Stonewall Democratic Club member in good standing? If you are unsure, email [eastbaystonewalldems@gmail.com](mailto:eastbaystonewalldems@gmail.com). \*

Yes

No

I self-identify as: (check all boxes that apply; note these identifiers will be used publicly during our endorsement process.) \*

Gay

Lesbian

Transgender

Gender non-conforming

Bisexual

Queer

Straight

Other: .....

How have you participated in East Bay Stonewall Democratic Club activities, and/or supported the Club other ways? What other LGBTQ+ organizations are you affiliated with and in what capacity? What other Democratic clubs are you affiliated with? \*

I have not participated in East Bay Stonewall Democratic Club activities. I am not affiliated with other LGBTQ+ organizations. I am a founding member of the Asian Pacific Caucus of the Democratic Party Alameda County and the San Leandro Democratic Club. ....

Using specific examples, please identify the causes you have advocated for and the ways you have helped advance LGBTQ+ rights or otherwise helped foster a community of inclusivity for LGBTQ+ individuals and families. \*

I am appointed to the Community Equity Committee (CEC) of the City of San Leandro's SEED Collaborative engaged to conduct a citywide analysis to improve diversity, equity and inclusion throughout the community. The CEC is a select working group of 11-San Leandro residents who will help the City distill and prioritize the diversity, equity, and inclusion challenges, concerns, and recommendations from the lens of residents. ....

Have you previously supported LGBTQ+ candidates for office? If yes, did that include financial support? \*

Evan Low and Harris Mojadedi

Which LGBTQ+ organizations and elected officials have formally endorsed you for this race? \*

None that I'm aware of.

Please describe a policy/goal that is part of your formal platform that benefits the LGBTQ+ community? \*

Housing, better roads, upgrading public safety response, and demystifying our City budget all benefit the LGBTQ+ community!

What makes you uniquely qualified for the office and how are you different or unique from the other candidates in your race? \*

I am a 41 year resident, 36 year community advocate and small business owner in San Leandro District One.

I bring the insight and knowledge gained, and leadership skills developed, over 36 years of working with my San Leandro community members and organizations.

I served on over 25 different San Leandro commissions, committees, task forces, associations, clubs, foundations, boards, and teams.

I received the endorsement of our Mayor, Vice-Mayor, and District One Councilmember.

San Leandro is a very different town from when we made it our home 41 years ago.

In 1981, San Leandro was 87% Caucasian, 10% Asian, and 1% African American.

Today, San Leandro is 35% Asian, 34% Caucasian, 28% Hispanic, and 12% African American.

There are no Asians on our City Council, and, in the history of San Leandro, only one Asian has ever been elected to the City Council. I was the first Asian elected to the San Leandro Unified School District Board of Trustees. I would be honored to represent the 35% Asian population here. I have received the endorsement of over 60 local leaders, including the Alameda County Firefighters Association Local 55.

Please go to my website, [www.VoteKennethPon.com](http://www.VoteKennethPon.com) to learn more about me and what I stand for.

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