

# East Bay Stonewall Democratic Club Endorsement Questionnaire

Thank you for your interest in obtaining an endorsement from the East Bay Stonewall Democratic Club.

Per the Club's bylaws, to be eligible for endorsement, a candidate must be a registered Democrat. All candidates must also complete this candidate questionnaire to be considered for an endorsement. Endorsements are decided by the general membership, and candidates must receive at least 60% of votes cast to be endorsed.

The deadline for questionnaires is posted on the East Bay Stonewall website (<http://eastbaystonewalldemocrats.org/Elections>). Any candidate submitting a questionnaire that is received after the deadline will not appear on the endorsement ballot. To ensure a fair process, no grace period will be granted.

Please return your completed questionnaire via Google forms by clicking submit at the bottom of this form. All form submissions are final. If you have questions, please contact Joe Greaves, EBSDC PAC chair via email at [jsphgreaves@gmail.com](mailto:jsphgreaves@gmail.com).

Email \*

saleem@sekerstrategies.com

Name (First Last) \*

Saleem Gilmore

Are you a registered Democrat \*

Yes

No

Office you are seeking? (e.g. City Council, School Board, Supervisor, etc) \*

Trustee

Jurisdiction \*

Peralta Community College Board

District \*

Area #5

Are you an East Bay Stonewall Democratic Club member in good standing? If you are unsure, email [eastbaystonewalldems@gmail.com](mailto:eastbaystonewalldems@gmail.com). \*

Yes

No

I self-identify as: (check all boxes that apply; note these identifiers will be used publicly during our endorsement process.) \*

Gay

Lesbian

Transgender

Gender non-conforming

Bisexual

Queer

Straight

Other: .....

How have you participated in East Bay Stonewall Democratic Club activities, and/or supported the Club other ways? What other LGBTQ+ organizations are you affiliated with and in what capacity? What other Democratic clubs are you affiliated with? \*

I attended Stonewall Democratic club endorsement meetings. Stonewall Club endorsements inform my voting decisions. am not active in any LGBTQ+ organizations. I am an associate member of the Alameda County Democratic Committee. ....

Using specific examples, please identify the causes you have advocated for and the ways you have helped advance LGBTQ+ rights or otherwise helped foster a community of inclusivity for LGBTQ+ individuals and families. \*

As a secondary teacher, a mentor, an adjunct faculty, and a university administrator, I have leveraged my power and authority to advocate for the inclusion of people who identify as LGBTQ+. From holding frank discussions in class to supporting a student to self-advocate, I have always stood up and in alliance with my fellow human being. ....

Have you previously supported LGBTQ+ candidates for office? If yes, did that include financial support? \*

Yes. Yes.

Which LGBTQ+ organizations and elected officials have formally endorsed you for this race? \*

None.

Please describe a policy/goal that is part of your formal platform that benefits the LGBTQ+ community? \*

While I would want to hear directly from students, staff, and faculty that identify as LGBTQ+ before assuming that my platform policies would benefit these groups, I am advocating for increased wages for staff and faculty which can provide direct and indirect benefits to LGBTQ+ people. I am advocating for more diverse course and program offerings. Students who identify as LGBTQ+ would have to inform the board as to which type of courses and programs they need to achieve their academic goals. Co-curricular programming and student clubs can be a benefit that I am in support of. As a Trustee, I am committed to listening to the needs of students, staff, and faculty and having their needs drive my agenda.

What makes you uniquely qualified for the office and how are you different or unique from the other candidates in your race? \*

I am a problem solver with a proven track record of innovation in higher education. I have volunteered for appointed positions on committees in the Oakland Unified School District, AC Transit, and the Alameda County Office of Education for the last 15 years. I am running for this position to do the work of a Trustee. I will be collaborative, available, and attentive to the needs of stakeholders. I have first-hand experience in similar roles to the constituents of Peralta Community College District, including being an alumnus of Peralta Colleges, a former adjunct faculty, and a university administrator. With this diverse experience, I can bring expertise and empathy to the role of Trustee.

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